

# Executive Committee

No Direct Ward Relevance

20 May 2009

---

## **REDDITCH BOROUGH COUNCIL ESTABLISHMENT – VACANT POSTS**

---

(Report of the Head of Financial, Revenues and Benefit Services)

### 1. **Summary of Proposals**

To provide to Committee an update on the Council's establishment and the number of vacant posts currently in place as at 31<sup>st</sup> March 2009.

### 2. **Recommendations**

**The Committee is asked to, subject to any comments, to note the report.**

### 3. **Financial, Legal, Policy, Risk and Sustainability Implications**

#### Financial

3.1 There are no specific financial implications.

#### Legal

3.2 There are no legal implications.

#### Policy

3.3 There are no specific policy implications.

#### Risk

3.4 There is a risk to service delivery and performance if vacant posts remain unfilled for any significant period of time.

#### Sustainability / Environmental

3.5 There are no specific Sustainability/Environmental implications.

#### **Report**

### 4. **Background**

At 11 June 2008 meeting of this Committee members requested a brief report be brought, to alternate future meetings, outlining the current vacant posts within the authority's establishment.

### 5. **Key Issues**

- 5.1 A table has been included at Appendix A detailing all vacant posts as at 31<sup>st</sup> March 2009, notes are included to explain where the vacancies were covered by temporary staff or other arrangements
- 5.2 An update on the current position regarding these vacancies will be provided verbally at the meeting.

### 6. **Other Implications**

Asset Management - None

Community Safety - None

Human Resources - None

Social Exclusion - None

### 7. **Lessons Learnt**

None

### 8. **Background Papers**

Records within Financial Services Section.

### 9. **Consultation**

Relevant Borough Council Officers have been consulted on the content of this report.

### 10. **Author of Report**

The author of this report is Sam Morgan (Financial Services Manager), who can be contacted on extension 3790 (e-mail: sam.morgan@redditchbc.gov.uk ) for more information.

### 11. **Appendices**

Appendix 1 – Vacant Posts as at 31<sup>st</sup> March 2009